

**CITY OF KEEGO HARBOR  
STUDY SESSION MEETING MINUTES  
Tuesday, May 19, 2026, 7:00 PM  
2025 Beechmont St.  
Keego Harbor, MI 48320**

**CALL THE MEETING TO ORDER**

Mayor Ross called the meeting to order at 7:00 PM

**ROLL CALL:**

**Present:** Mayor Joel Ross, Mayor Pro Tem Rob Kalman, Council Member John Fletcher, Council Member Cristina Elsen, Council Member Streng

**STAFF PRESENT:** City Manager / City Clerk Tammy Neeb, Deputy Clerk Stacy Goodall

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENT:**

Colleen Wade

**APPROVAL OF AGENDA**

*Motion by Council Member Streng; supported by Council Member Elsen to approve the agenda for the study session on May 19<sup>th</sup> and amended to move parks & rec #10 to #3 and move #12 & #13 after that.*

*Unanimous Vote: Ayes: 5      Nays: 0*

*Motion Carries*

**AGENDA ITEMS**

**Resolution 26-15 and Resolution 26-16**

Raphael Chirolla with WRC provided an overview of the city's sewage disposal rates and meter equivalent units, as well as the city's water rates. The operating expense increase and long-range plan to eliminate pipe sags was presented by Drew Sandahl. Amy Ploof discussed back-flow prevention and water maintenance.

**Parks & Recreation Board Member Appointment**

Jennifer Vasquez was interviewed and recommended for a regular seat on the Parks and Recreation Board.

**City Manager/Clerk Review**

*Motion by Council Member Elsen; supported by Mayor Pro Tem Kalman to go into closed session pursuant to MCL 15.268(1)(a) to consider a personnel evaluation of the City Manager, who has requested that the discussion be held in closed session.*

*Roll Call: Ross yes, Kalman yes, Fletcher yes, Elsen yes, Streng yes.*

*Motion Carries*

*Closed Session at 7:50 pm*

*Open Session at 8:26 pm*

*Tammy Neeb left at 8:26 pm*

*Motion by Mayor Ross; supported by Council Member Elsen to place the city manager on paid administrative leave.*

*Ayes: 3      Nays: 1*

*Motion Carries*

*Motion by Council Member Streng; supported by Mayor Pro Tem Kalman to delegate to the mayor all functions of the city manager until such time as a successor is appointed or upon further action of the city council.*

*Ayes: 3      Nays: 1*

*Motion Carries*

*Motion by Council Member Elsen; supported by Mayor Pro Tem Kalman to delegate to the deputy clerk all the functions of the city clerk until such time as a successor is appointed or upon further action of the city council.*

*Ayes: 4      Nays: 0*

*Motion Carries*

*Motion by Mayor Pro Tem Kalman; supported by Council Member Elsen delegate to the mayor decision making authority relative to the city manager with all the decisions of the mayor subject to the city attorneys prior for review and approval and limited to a separation agreement.*

*Ayes: 4      Nays: 0*

*Motion Carries*

### **Regular Agenda**

#### **FY2627 Tri-City Fire Department Budget/Expiring Board Member Terms**

The council supports Sharon Horger for another term on the Fire Board.

#### **Permit Waiver Program**

The city conducted the permit waiver program last year and will provide the program again for residents.

#### **Tax Information**

The notice to taxpayers will be published in the Oakland County Press.

**Medical Insurance Option**

There will be two medical insurance options for employees.

**City Hall Repairs**

HRC provided a revised proposal for city hall repairs.

**Camper’s Path- Fran Leaf Landscaping**

Creative Brick was the only company that responded with interest in this project.

**1704 Cass Lake Front Lot Combination**

The owner has submitted all documents to combine his lots.

**CITY COUNCIL COMMENTS**

Meeting adjourned at 8:45 p.m.



[Joel Ross \(Jun 19, 2026 11:00:02 EDT\)](#)

Joel Ross  
City of Keego Harbor, its Mayor



Stacy Goodall  
Stacy Goodall  
City of Keego Harbor, its Deputy  
Clerk






# May 19, 2026, Study Session Meeting

Final Audit Report

2026-06-19

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